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# Managing The System (With Special Reference To Youth Efforts)

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## Abstract

*It will not be an exaggeration to say that if someone converts impossible into possible they are youth. Massive changes come from new ideas. Youth are the vast reservoir of energy. Managing the system comprises of management of resources, processes, situations, & relations. This paper provides the evidences of management of all these by the active efforts of youth. Active performances of today's around us are the results of youth vigilance.*

**Keywords:** Exaggeration, Massive, Reservoir, Vigilance.

## Introduction

Energy is the driving source of life. Universe is full of energy but to harness that energy to the fullest is what the youth is. Youth is the creature reining the galloping wild horse of ideas and innovations. Youths are juvenile, in their learning stage. They have whet appetite for knowledge and its application. Youth can grasp and learn the maximum from the prevailing ambience as compared to other age group. Youth is the change agent. Youth is the drivers of development of any country. It is the age of discovery and dreams. India is of largest youth population in the world today. Indian youth has the power to make our country from developing nation to a developed nation.

In words of James "Youth is the joy, the little bird that has broken out of the eggs and is eagerly waiting to spread out its wings in the open sky of freedom and hope."

System means managing the complete structure i.e. managing the internal and external environment affecting the organization. Youth can manage them easily because of fresh blood as rightly said fresh things are always good and everybody prefer fresh things only. Fresh blood with new thoughts, ideas, full of energy, with lots of dreams in their eyes. In this era of globalization with rapid changing world youth has the power to change them to cope up with the surrounding environment. They have the power to convert ideas into reality. It is the need of hour to empower the young generation otherwise who will become tomorrow's Tata, Birla, Ambanis, Sachin Tendulkar. No one learn and implement the skills in a single day but it is the framework of many years back and that is the age of youth.

Managing the resources, relations, situations, processes, people, technology, finance all are the key ingredients that decide the sustainability of an organization. But Human capital yields more returns than the investment in building up of the physical infrastructure. Youth have proved their value by carefully handling and managing the human assets in the organization. By supplying qualitative products using high technologies the evidence of all these can be seen by the turnover of different companies. Suppose there were no youth then who will understand the complicated methods of different multinational companies in the country. Now customer is the king Companies are making good relations with the internal & external customers. Youth can handle out the problems involved in the companies they are well handling the situations.

## Objective and Methodology

The main objective of the study are to explore the potential of young generation in managing the organization and qualities possessed by them in doing so and also hindrances coming in their way. As far as the methodology of the study is concerned, it is exploratory in nature and based on secondary data. For this purpose various books and journals were referred and acknowledged in the reference of the paper.

## Qualities of Youth

- Risk taker:-Youth takes risk because a people of 25 ages can take more risk as compared to people of age 45.
- Energetic:-Fresh blood with full of energy.
- Innovation

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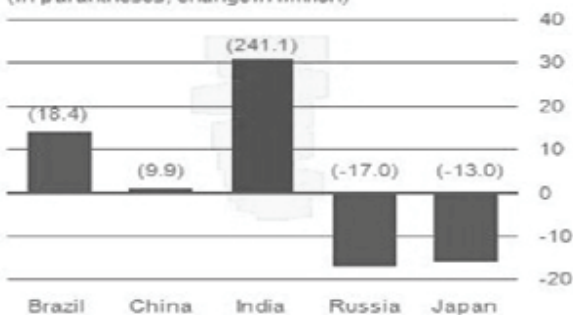
- Forward looking
- Need for achievement

### Current Scenario

India has the largest youth population in the world; around 66 per cent of the total population (more than 808 million) is below the age of 35. India is a young nation. India has demographic dividend. This demographic dividend will soon convert into demographic disaster. Right from the beginning of time India has a glorious power of youth with their immense contribution to the country and the world. On the one side its history which is full of such young names whose mere mention fills every average Indian with pride such as Prithviraj Chauhan, Shaheed Bhagat Singh etc. whose dedication and vision for the nation paved the way of its progress. Even in the present time, young names like Sachin Tendulkar, Vishwanathan Anand, Rahul Gandhi are proud of our country. India's software export is almost exclusively managed by young computer engineers and software specialists and India's earning from software exports is experiencing an exponential growth. The average age of employees at India's top software services exporter, **Tata Consultancy Services (TCS)**, one of the country's largest private sector employers is 28. This is 10 years less than the median age at American technology giant **Oracle**. The composition of TCS employees is a reflection of India's young and burgeoning working-age population a competitive edge that sets Asia's third-largest economy apart from countries across the world.

#### Stark differences

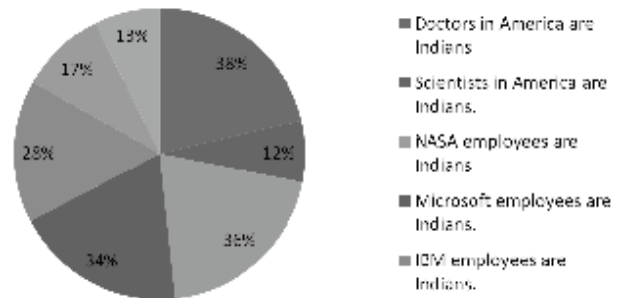
Working-age population, % change, 2010-30  
(in parantheses, change in million)



Source: UN

Between 2010-2030, India will add 241 Million people in working-age population (and that means the children who are currently in our education system), Brazil will add around 18 million, while China will add a meager 10 million people during the same time. So

even with all the drawbacks that India has, this particular Indian aspect is going to prove pivotal in making India the world leader in coming years. But due to some problems in political, economical & social environment India's young men and women have to go to foreign countries to prove their worth.



Indian youth are bringing laurels to the nation. But it is the question of great discussion that when Indian government is spending lots on the study of Indian youth then why they are going abroad for jobs when they are proving best there then why not in India. Why No innovations like Apple, Google, Samsung are not from India.. Thus sprawling unemployment prevails.

### Hindrances in The Way of Youth Success

- **Corruption:-** Due to prevailing corruption in India Young generation are unable to prove their best.
- **Biasness/ Favoritism:-** Due to this productivity of youth are hampered. They are going on the way of negativity.
- **Lack of Opportunities:** When opportunities goes in the hand of people who have approaches or they get their seats on their name by their birth so normal people does not get any opportunity.
- **Unemployment:-** When mouth are more than seats unemployment prevails.
- **Insecurity:-** In spite of having knowledge they are having insecurity relating to their jobs and other factors.
- **Superstitious:-** After Having increased literacy rate superstitious is also increasing due to increased desires.
- **High demand of their Family:-** As education is expanding their legs high demands of family is increasing due to inflation and all so youth are morally burdened.

- Nuclear family traditions: When children were living in the joint family so they know the importance of elders and groups. Now the feeling of alone is increasing and are going in depression, indulging in the bad habits of Drugs, sexual harassment etc.
- Television: Youth when see the things on television and the people who are promoting all these things are well appreciated so there is a message that do whatever they want it will be accepted in the society. Movies are not the mirror of the society but the things happen after seeing the movies.

### Suggestions

- Government should make changes in their cast reservation policy according to changing scenario.
- Proper guidance: Proper guidance to youth should be given. They should know the ill effects in indulging in all these bad habits.
- Youth Development Programmes: Youth Development programmes should be there in which their morale should be boosted.
- Everyone talks of youth empowerment but how to empower the ways should be such that they should be appreciated by youths.
- Imparting knowledge according to the changing scenario.
- Vocational courses-Vocational courses such as carpentry, plumbing, handicraft etc. have become obsolete in today's so called modern India. Everyone is running towards professional courses only. Vocational training must be given.

### Conclusion

The need to invest in young people is more urgent than ever. If any section of the society in any country is most important for change, again it is the young people. But the problem is that Indian youths are captured in a web of ignorance, they are not coming forward to take the economic burden of India. It is very dangerous for the Indian economy. After a certain age a person gets satiated with whatever they have in terms of knowledge, experience and everything. As after long usage of once highly efficient, powerful machine; machine gets dilapidated, same is the human mind. After a specific time it (human brain) gets blunt. So one must use it to the fullest at the right time. Young generations are affected from the outer problems of the country & there some changes take place and after that they give their output by manipulating according to their needs.

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